

Spiritual Gifts Descriptions

Gift	Description	Source	Verse
Administration	Persons gifted in the area of administration are goal- and objective-oriented. They often have strong organizational skills and are able to coordinate resources to accomplish tasks quickly. They are motivated by accomplishing desired tasks and often derive great satisfaction from viewing the results of what they have accomplished. If you scored high in this area, you should consider being involved in an area of ministry in which you can utilize your organizational strengths to carry out the church's measurable goals. (Measurable goals are objectives such as numerical growth, ministries advance, missions expansion.)	1	1 Corinthians 12:28
Apostleship	Persons to be sent forth to new frontiers with the gospel, providing leadership over church bodies and maintaining authority over spiritual matters pertaining to the church (Greek Word: apostolos - 'apo'=from 'stello'=send; one sent forth)	2	1 Corinthians 12:28 / Ephesians 4:11
Discernment	Persons who can clearly distinguish truth from error by judging whether the behavior or teaching is from God, Satan, human error, or human power	2	1 Corinthians 12:10
Evangelism	Persons gifted in the area of evangelism have a strong desire to share the gospel with nonbelievers in every situation and by all possible means. Their greatest joy in ministry is seeing the unsaved won to Christ. They have a deep desire to fulfill the Great Commission's evangelistic emphasis and prefer to devote more time and effort to the ministry of evangelism than to other church ministries that are for the edification of believers. These persons look for areas where the need for the gospel is greatest and are willing to make personal sacrifices to share the gospel. If you scored high in this area, you should consider being involved in a ministry that places great emphasis on sharing the gospel with the unsaved and reaching out to the unchurched.	1	Ephesians 4:11
Exhortation	Persons gifted in the area of exhortation have a special ability to encourage others in the body of Christ by giving them words of comfort, encouragement, and counsel in times of need. They are attracted to individuals seeking spiritual growth and often are willing to share their past personal failures to help motivate others toward greater spiritual maturity. Persons gifted in exhortation can make accurate assessments of people's spiritual needs and have the ability to explain truth logically; giving step-by-step instructions that are easy to follow. If you scored high in this area, you should consider being involved in an area where you can use your strengths to minister one-on-one to people in need.	1	Romans 12:8

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Faith	Persons firmly persuaded of God's power and promises to accomplish His will and purpose and to display such a confidence in Him and His Word that circumstances and obstacles do not shake that conviction	2	1 Corinthians 12:8-10
Giving	Persons gifted in the area of giving have the ability to give material goods and financial resources with joy so that the needs of the Lord's work are met. They often can discern wise investments and usually are effective money managers. They want to give quietly without recognition and are encouraged when they know needs are being met and prayers are being answered. These persons are more likely to give at the Lord's promptings than at humans appeals. They have the ability to see financial needs others may overlook. If you scored high in this area, you should consider prayerfully what ministries of the church to support with your finances and how your example can motivate others to follow the Lord's leadership in their giving.	1	Romans 12:8
Hospitality	Persons gifted in the area of hospitality have the ability to make guests feel comfortable and at home. They have a desire to provide a warm welcome to guests, whether in a ministry or social setting. They often delight in opening their homes to individuals or groups and often look for opportunities to use theirs gift to minister to others. If you scored high in this area, you should consider being involved in a ministry where you can use your strengths to help make others in the church feel at home.	1	1 Peter 4:9-10
Knowledge	Persons seeking to learn as much about the Bible as possible through the gathering of much information and the analyzing of that data.	2	1 Corinthians 12:8
Leadership	Persons gifted in the area of leadership have the ability to lead others toward spiritual growth. They often are considered visionary and have the ability to set goals and motivate others toward accomplishing the goals. They usually have the ability to communicate effectively to large groups of people. These persons often are chosen for leadership positions because of their ability to accomplish objectives. While giftedness in leadership is similar to giftedness in administration, persons gifted in leadership often are more concerned with the "big picture" than with the details of accomplishing tasks. If you scored high in this area, you should consider being involved in an area of ministry in which you can use your strengths to lead others in accomplishing the church's measurable and non-measurable goals. (Non-measurable goals are objectives such as spiritual growth, atmosphere, and attitudes.)	1	Romans 12:8

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Mercy	Persons gifted in the area of mercy have immediate compassion for those who are suffering physically, spiritually, or emotionally. They derive great joy from meeting the needs of others and often attract people who are in distress. These persons usually need friendships in which there is deep communication and mutual commitment. They have the ability to draw out the feelings of others and are willing to be vulnerable to hurts, both directly and from feeling the hurts of others. They prefer to remove the causes of hurts rather than to look for spiritual benefits from them. Persons gifted in mercy have a tendency to avoid confrontation and firmness. They often close their spirit to those whom they feel are overly harsh or critical. If you scored high in this area, you should consider being involved in an area of ministry that enables you to minister to those who are hurting and who need the sensitivity you have to offer.	1	Romans 12:8
Prophecy	Persons gifted in the area of prophecy have the ability to proclaim God's truth without compromise. They have strong convictions and expect others to have similar convictions. They need to express themselves verbally, especially about right and wrong. These persons may be quick to make judgements of others and quick to speak their opinions. They possess an unusual ability to discern others' sincerity and may be painfully direct when correcting others. They are persuasive in defining right and wrong and are persistent in expressing their feelings about the need for change. If you scored high in this area, you should look for a ministry area in which you can challenge others to live by God's standards as set forth in His Word.	1	Romans 12:6 / 1 Cor.12:10 / Eph. 4:11
Service/Helps	Persons gifted in the area of helps are motivated by a desire to further the church's ministry by meeting the needs of others, especially those in leadership positions. They enjoy giving immediate help to key individuals in order to relieve them of their financial burdens and responsibilities. While these persons are willing to do whatever is needed, they are motivated more by a desire to provide assistance than by a desire to accomplish a task. If you scored high in this area, you should consider being involved in a ministry in which you can provide assistance to someone in a leadership role to enable them to be	1	Romans 12:7 / 1 Corinthians 12:28

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Shepherding	Persons gifted in the area of shepherding have the unique ability to take responsibility for the longterm spiritual growth of a group of believers. They see guiding, feeding, and protecting a flock of Christ's followers as their responsibility. They are motivated by a desire to see those under them enjoying spiritual health and growth. If you scored high in this area, you should look for an area of ministry where discipleship is emphasized and in which you can guide others to greater spiritual maturity.	1	Ephesians 4:11
Teaching	Persons gifted in the area of teaching have the ability to explain God's truth so that others can understand and apply it in their lives. They have the desire and ability to research and	1	Romans 12:7 / 1 Cor. 12:28 / Eph.4:11
Wisdom	Persons applying knowledge to life in such a way as to make spiritual truths quite relevant and practical in proper decision-making and daily life situations	2	1 Corinthians 12:8
Source Number	Source description		
1	MINISTRY GIFTS INVENTORY - Compiled and Adapted from Ministry & Temperament Evaluation - Bellevue Baptist Church, Cordova, Tennessee - Michael Miller		
2	Ministry Tools Resource Center Spiritual Gifts Bible Teaching for Christians https://mintools.com/gifts-list.htm		